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Dear Friends,

"ALL TOGETHER" is the theme for this year's Annual Report, and it works on many levels. For example, think about how the different components of Epiphany complement each other. The work the TEACHERS do sets Graduate Support up for success. GRADUATE SUPPORT then helps our graduates, many of whom, in turn, are critical to the school's increasing strength, including those who have returned to serve as teachers and Trustees. Our DONORS' loyal generosity ensures we remain a school that puts the needs of our students first, and they, in turn, know they are making a real and lasting impact in the lives of these terrific children. The Early Learning Center, the new greenhouse, our teacher training programs...all of Epiphany works together to ensure we "never give up on a child."

"All Together" also reminds us of the cheer, "All Together Now!" We all know how rewarding it is to roll up our sleeves and join together with others. It feels terrific to know you are needed and useful. The poet Eric Nixon, in The Momentum of Existence, puts it this way: "Push yourself and keep going because once you stop you may not get started again, and if you need a breather, do it after the big stuff is done. I guarantee you the view will be a whole lot better."

The two of us, along with many members of this community, have been doing this work for over two decades. The view is indeed starting to look pretty good, but it's not time to slow down, not yet, not when there is so much good left to be done. So, friends, **ALL TOGETHER NOW!** Pull like your life depends upon it. Pull for these amazing kids. God bless you all, and thank you from the bottom of our hearts for everything you do to support Epiphany.

Your Grateful Fans,

HEAD OF SCHOOL

John H. Finly 15

THE REV. JOHN H. FINLEY IV



PRINCIPAL

Michelle Sanchez

DR. MICHELLE SANCHEZ



Dear Friends,

I feel so grateful to be part of the amazing team of people working with these brilliant children and their families. Teachers, staff, volunteers, parents, and Trustees all come together with a shared goal of supporting these kids in their education. I am inspired every time I walk in the front door by the energy, dedication, and caring that surrounds these children. Whether it's volunteers lying on the floor playing with blocks with a toddler, a teacher calming down a frustrated middle school child, or a dynamic math class where the whole room is engaged, there is important work happening everywhere. With the help of generous donors, this important work can continue, and Epiphany children will thrive. Thank you!

JENNIFER FULTON
President of the Board of Trustees

CURRICULUM HIGHLIGHT: GARDEN AND GREENHOUSE

Health & Wellness at Epiphany School includes comprehensive support both for our middle school students and for our infants and toddlers in the new Early Learning Center. An essential component of this work is our Garden and Greenhouse Program, which involves children, families, and staff in growing food, cooking healthy meals, and learning about nutrition. This year we have significantly expanded our program with the introduction of raised garden beds and a 1,000 sq. ft. state of the art greenhouse that also serves as a classroom and quiet reflection space. We are also blessed with the 16,800 sq. ft. of outdoor classrooms pace that is being turned into an edible landscape and natural outdoor classrooms. Ashleigh Inglis, now in her 5th year at Epiphany, spearheads these efforts as our Garden and Greenhouse Director. Thanks to her leadership, the greenhouse is up and running. Also, after months of hard work, Ms. Inglis has been certified as a Master Gardener by the Massachusetts Master Gardener Association, and here's our interview with her about her work.

Q: WHAT KIND OF GREENHOUSE DID YOU ENVISION?

A: Since the idea for this greenhouse began years ago, we envisioned a place not only for learning and growing but also as a therapeutic space with different sensory elements. For example, over the years, our students and teachers visited many local greenhouses and were particularly drawn to how water features calm children and adults who have experienced trauma. We were inspired by what we saw, and three 8th graders designed a water feature for the new greenhouse. Students researched options, visited our local garden center, measured the space, chose materials, drew sketches, and met with a professional designer on a pro bono basis to flesh out their vision. The planned space includes a small "pond" with fish and a waterfall surrounded by lush plants and green vines.

Q: WHAT IS YOUR OVERALL VISION FOR THE GARDEN AND GREENHOUSE?

A: My overall vision for the Garden and Greenhouse is to create a space for sanctuary and community building for all to gather and enjoy. For our students in particular, my dream is that the space will help improve academic outcomes by providing more hands-on project-based learning, and more student-centered leadership opportunities.

Q: HOW DO YOU PREPARE THE STUDENTS IN THE CLASSROOM BEFORE YOU EXPLORE THE OUTDOORS?

A: In the classroom, students learn about plants, pollination, food growing cycles, the effects of weather on how and where foods grow and how food relates to nutrition and health, as well as big-picture issues such as climate change, sustainability of food systems, and honey bee colony collapse disorder. Then, students can take what they learn in the classroom and bring it to life in our Garden and Greenhouse.

Q: WHAT ARE SOME OF THE THINGS YOU PLANTED?

A: Last spring and summer our students helped plant, grow, and harvest a variety of fruits and vegetables in our raised beds, including kale, tomatoes, cucumbers, watermelons, basil, yellow summer squash, zucchini, sweet corn, bush beans, sweet peppers, jalapeños, eggplant, husk cherries, broccoli, cabbage, Chioggia beets, spinach, and yellow onions.

Adotey Plange—a.k.a., "Chef Tey,"—led a cooking program for graduates over the summer, and many of the recent graduates who started the veggies from seed in the spring came back and cooked with the fruits of their labor in July and August.









Q: CAN YOU TELL US SOME OTHER TYPES OF PROJECTS THE KIDS DID THIS YEAR?

A: In addition to growing produce, there have been many student-led projects across subjects in the Garden and Greenhouse. For example, our 7th grade science class conducted a plant growth experiment where they manipulated different variables that affect pea plant growth, and our 6th grade class designed and planted our rain garden, the space where most water collects when it rains on our campus.

Q: WHAT ARE SOME OF THE OTHER BENEFITS OF HAVING THE GREENHOUSE?

A: This new space is also creating more opportunities for our Cooking & Gardening Club. Students in this club learn about healthy cooking, growing fruits and vegetables, minimizing food waste, and practicing sustainability. This year, we learned how to grow fruits and vegetables year-round in our Greenhouse, how to use those fresh vegetables in the food we cook, and how to get the preschoolers more involved with the Gardens and middle schoolers. In the kitchen, students made pesto, kale chips, fried green tomatoes, and much more using vegetables and herbs from our garden. The students in the Cooking & Gardening Club also came together with the preschool class at the Early Learning Center and learned how to bake cupcakes.

Q: WHAT ARE SOME OF YOUR GOALS FOR THE UPCOMING YEAR?

A: The goal for this year is to continue to collaborate across the curriculum to develop opportunities for hands-on learning and get the Early Learning Center preschoolers and babies more involved with the program.



OUR PARENTS

Through our innovative partnership model in the Early Learning Center (ELC), parents have access to healthcare, social services, parent education, professional development, and other necessities all in our new building at 230 Centre Street. This year, one major success was the parent education programming delivered through the leadership of Emily Centeio '02, Johnny Wilson '04, and our partners at Parenting Journey. The goals of these classes were for parents to identify strengths, increase resiliency, build community, become more confident about achieving personal goals, increase ability to nurture themselves and their children, and build greater trust, empathy, and honesty. Moms and dads participated in guided discussion about relationships, identity, self-care, and reflected on their own childhood and discussed how these factors impact their parenting. Initial outcomes have been spectacular, as pre- and post-parent surveys showed a decrease in stress levels in the categories of Parental Distress, and Parent-Child Dysfunctional Interactions; and an increase in parenting skills in the categories of Social Networks, the Ability to Self-Nurture, Identifying Personal Goals, Self-Efficacy, Self-Awareness, and Insight into Upbringing and the Impact on Parent Behavior. We are thrilled that our new parents are already making significant gains, and we can't wait to see how much they will grow during their time with us and beyond.

"On the ride to school this morning, I asked my son if he had enjoyed his school year at Epiphany. He said definitely! I asked him what made it so good. He responded that it was like a home.

Please understand that answer in the context of his world. When he arrived last July at Groton, he was an 11-year-old boy who was living in his sixth household in five years. He had been originally removed from his mother's care due to neglect. He later was removed from his father's care after he was incarcerated. He had bounced around the foster care system.

Thank you for helping give this boy a sense of care, nurture and belonging that we all want - a safe place to call home."

A quote from a parent on June 7, 2019





IN OUR MIDDLE SCHOOL

As always, we ensure the success of our middle school students and families through access to wrap-around supports. This year 100% of students and families had access to primary, preventative healthcare via an annual physical and regular dental and eye screenings, and 100% of the students participated in our single-gender group therapy. 70% received individual therapy here as well, and 30% engaged in home-based family therapy. 100% of families also had access to the 350+ lbs of fresh, healthy foods we distribute here each week in partnership with Lovin' Spoonfuls, and 100% of parents in need of housing, employment, or education—e.g., job training or ESL classes—received those services.

SINGLE-GENDER SOCIAL SUPPORT GROUPS

The Brotherhood and **Sista Sista** are two groups designed and led by educators of color to support life skills and leadership development of young middle school boys and girls at Epiphany. Both groups were founded in response to the challenges and behaviors that impact our youth, and both of these groups are spaces where everyone can ask questions while sharing in different activities, such as drumming for the **Brotherhood** and The **Sista Sista** Café. In addition to team building, students acquire a variety of life skills in these programs that help them succeed in middle school and beyond.

THE BROTHERHOOD DURING THEIR DRUMMING LESSON



THE SISTA SISTA CAFÉ





TESTING AND GOING THE EXTRA MILE

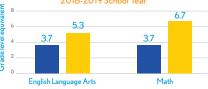
"Jeremiah has made tremendous growth during his 5th grade year, both socially and academically. This was evident during our summer program at Groton where he was a leader and got some of the highest points out of his cohort. He earned all of the trips and was very proud of his achievements."

JOHNNY WILSON '04

OUR MIDDLE SCHOOLERS ARE ON THE RIGHT PATH...

Most Epiphany students enter our 5th grade having struggled to make academic gains in their previous schools, but they are full of untapped potential. It can be hard to adjust to Epiphany, so all the 5th graders receive intense support as they get used to Epiphany's culture and high academic expectations, and the results are inspiring. For example, by the end of the year (June 2019), the 5th grade class made an average of 1.6 years of academic growth in ELA and 3 years of academic growth in Math measured by the IOWA Assessments.





■ Beginning of year (Fall)

End of year (Spring)

DON'T FORGET ABOUT THE BABIES! OUR EARLY LEARNING CENTER IS THRIVING!

Our work in early learning is guided by decades-long research on the impact of high-quality early education. Our multi-disciplinary partnership model, developed over the last two decades in the middle school, also helps children and families realize academic and lifelong success. We are evaluating the effectiveness of our program through a framework of set outcomes, goals, and measures including both qualitative and quantitative data. With regards to the first-year families who participate in our program, outcomes and goals include:

CHILDREN EXPERIENCE TYPICAL AGE-APPROPRIATE DEVELOPMENT

GOAL: 100% of infants are on track to meeting ASO (Ages and Stages Questionnaire) guidelines for development or are identified for services	MEASURE: Scores from ASQ and Early Intervention (EI) Referrals
GOAL: 100% of infants are on track to meeting MA Early Learning Guidelines for Infant and Toddler Development or are identified for services	MEASURE: MA Early Learning Infant Guidelines or Early Intervention (EI) Referrals





LIVING ON AN ISLAND AND OFF-THE-GRID!

Each year, we provide a range of exploration programs tied directly to our STEAM curriculum and this June, thanks to generous donors, many of our students lived on Hurricane Island in Penobscot Bay. They spent five days and four nights there immersed in outdoor education, free from cell phones and the heat and noise of the city. The students developed their appreciation for nature and the natural world, spending a lot of time both in and on the water and taking hikes along the seashore to learn about ecology. They studied the flora and fauna that live on and around the island, exploring the intertidal zone in depth and collecting lobsters and other animals that live in the island's tidal pools, all while learning about the Maine lobster fishing industry. They also worked on team building activities like rowing and working together to make rafts out of bamboo, plastic jugs, and rope. Traditional camp activities like rock climbing and building a campfire were also a hit.

SUMMER INTENSIVE PROGRAM AT GROTON SCHOOL

Central to Epiphany's commitment to academic excellence is the prevention of learning loss over the summer, and, once again, thanks to our friends at Groton School, our students spent July there for our "Summer Intensive." Students lived in campus dorms with Epiphany teachers, Teaching Fellows, Epiphany graduates, and Groton School students. They continued their core subjects with daily English and Math class, but also took special summer classes as well-e.g., Health, Technology, and Media Analysis. The Summer Intensive curriculum included over four hours each day dedicated to sports and swimming, and there was even time for a celebratory field trip to the movies and rollerblading at the end of the program.

"Ideally, at the end of the program, students have been able to avoid a huge slide in their reading, writing and quantitative skills. More than that we want them to envision themselves as high schoolers on this campus with the opportunities they're afforded through this summer program. We want them to know that they can play tennis or squash, live in a dorm, work in a quiet library, enjoy a wide array of academic and physical activity options. Students come back wanting to continue certain enrichment clubs created over the summer, practice a new skill they learned, or simply continue building a relationship with a teacher they hadn't had the chance to know so well before. That's what we really love to see: the desire to keep building on whatever we started at Groton."

MELISSA AYBAR & STEEVE JOAZARD '04







CRADLE TO CAREER



EARLY LEARNING CENTER (0-5 YEARS OLD)



PREGNANCY

Through our partnership with Codman Square Health Center, we recruit families who receive their prenatal and primary care through Codman for our program and begin working with mom & dad during the third trimester.

OUR APPROACH

Children receive full day, yearlong services with a blended Reggio Emilia & Montessori Approach to Teaching and Learning, employing a proven curriculum of play, early literacy/numeracy skills, an understanding of the natural world, and self-expression. In addition, parents and caregivers receive access to parent education, healthcare, professional development, and social services. Because we provide scholarships, we eliminate the perverse incentives that marginalize fathers and penalize steps toward economic self-sufficiency.



MIDDLE SCHOOL (GRADES 5-8)





Students who did not benefit from our Early Learning Center typically arrive at our school 2-3 years behind grade level, but they quickly show inspiring progress. In addition to rigorous academic programming, we make sure that each student and family has access to vitally needed medical, psychological, and social services. Our extended day and year, as well as our commitment to family engagement, are key to our great outcomes.







GRADUATE SUPPORT



Our Graduate Support Program provides individualized guidance and resources to our graduates including high school placement, "last dollar" scholarships, post-secondary planning, life skills and financial literacy workshops, and access to jobs and internships.









I have been involved with Epiphany for more than a decade and am proud to serve as the Treasurer of the Board of Trustees.

This year's theme of "All Together" is appropriate when I consider how privileged I have been to be part of, and to have learned from, an exceptional team of individuals responsible for managing the finances of the School. With deep stewardship of Epiphany's tremendous support from friends and donors, paired with ambitious but conservative budgeting and prudent expense management, Epiphany is poised for continued success and growth. I am humbled and honored to be part of this fine example of excellence.

Thank you!!

Martin Zinny, Treasurer, Board of Trustees

SOURCES OF FUNDS July 1, 2018 - June 30, 2019

SOURCES

Annual Fund ¹	
Individuals	3,468,106
Foundations	510,500
Churches	24,861
Corporations	282,586

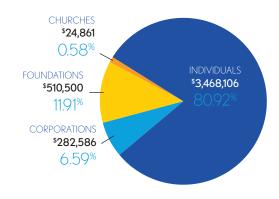
TOTAL ANNUAL FUND 2019 \$4,286,053

SYGS Gifts and Pledge Payments	3,087,731
New Initiatives (Restricted Funds):	135,436
ELC Tuition and Voucher Income	120,807
Program Income ²	96,791
Endowment Draw for Operating Purposes	194,375

TOTAL SOURCES \$7,921,193

NOTES:

(1) Annual Fund excludes gifts for restricted programs (such as SYGS), rental and meal fund income, endowment, or in-kind donations. Excludes net interest, market adjustments for pledges and dividends and realized and unrealized gains (losses).



SYGS received \$3,087,731 cash contributions for fiscal year 2019 (this does not include \$150,000 gift made to the endowment). Project to date we have received \$19,084,629 in addition to \$1.5M in documented pledge commitments.

(2) Includes but not limited to facility use, rental and meal reimbursement.

OUR SHINING SRADUATES







Epiphany graduates always remain part of our community. Tracking their progress helps us understand the long-term effect our school has on our amazing students, identifies areas to strengthen our curriculum, and the Graduate Support Program (GSP) itself has a huge impact on our graduates' successes. The GSP team serves as their advisors, confidantes, and advocates as our graduates navigate their lives after Epiphany.

Eventually, all our graduates will need to find jobs to support themselves and their families, and we get them thinking about that early with Career Day, when dozens and dozens of professionals from a wide variety of industries meet with our 7th and 8th graders in small groups. Many of the speakers are from similar backgrounds, and their advice ranges from the very practical to the inspiring. Then beginning in 8th grade, every graduate joins our Meaningful Summer program so they have productive summers, attending camp and working seasonal jobs. Also, the GSP team offers First Bosses - a range of week-long internships during the kids' vacation breaks in February, March, and April. Employers participating in this program come from a wide range of different businesses, and over the years kids experience a range of workplaces - e.g., B&F Mechanical, Beacon Services, Chill on Park, Facing History & Ourselves, Four Corners Yoga & Wellness, Good Sports, Hub Spot, Net Dir Xions, Reign Drink Lab, Room to Grow, Save the Harbor/Save the Bay, The Red Sox Foundation. Epiphany pays them a modest stipend so their services are free to the employers. If your business is interested in learning more, please let us know.

ATTENDED HIGH SCHOOLS 2001-2019

The following is a list of high schools where our students have gone on to study. We have done our best to represent every high school, college, and post-secondary educational institution where Epiphany graduates have attended since our first graduating class of 2001. Please forgive any errors or omissions.

Another Course to College
Archbishop Williams High School
Beacon Academy
Beaver Country Day
Bedford High School
Belmont Hill School
Boston Arts Academy
Boston College High School
Boston Collegiate Charter School
Boston Community Leadership Academy
Boston Day and Evening Academy
Boston Green Academy
Boston Green Academy

Boston Latin School Boston Trinity Academy Braintree High School Brighton High School British School of Boston Brockton High School Brook Farm Academy Buckingham Browne & Nichols Buxton School Cambridge Charter Canton High School Cardinal Spellman High School Cathedral High School Catholic Memorial Champion Charter Chapel Hill-Chauncy Hall School Charlestown High School Church Farm School City On Hill Codman Academy Charter School Community Academy of Science and Health Concord Academy Concord Carlisle High School Cristo Rey Boston High School Dana Hall Dedham High School Dexter Southfield High School Dorchester High School Dorchester Technical School Dublin School East Boston High School **EDCO Youth Alternative** Edward M. Kennedy Academy for Health Careers Elizabeth Seton Academy

English High School

Everett High School

Excel Academy

Excel Charter

Fenway High School Fontbonne Academy Framingham High School Full Circle Alternative Greater Egleston High School Groton School Hebron Academy Henderson School High Park High School Hingham High School Holbrook Academy Holderness School Hvde Park High Jeremiah E. Burke High School John D. O'Bryant School of Math and Science Keefe Technical High School Kents Hill Liberty High School Lincoln-Sudbury Loomis Chaffee School M.A.T.C.H. Madison Park Vocational High School Maine Central Institute Marianapolis Pren Mary Lyon Pilot High School Matignon High School Maynard Evans High School Medford Vocational High School Melrose High School Meridian Academy Milton High Minuteman Career and Technical High School Miss Hall's School Nashua Hill School Neighborhood House Charter School

New Mission High School

Newman Prep School

Newton Country Day School Noble and Greenough School Norfolk County Agricultural High North Cambridge Catholic Northfield Mount Hermon Notre Dame Academy Odyssey School Phoenix Academy Pinev Woods School Prospect Hill Academy Quincy High School Randolph High School Rockland Public High School Roxbury Latin School Roxbury Preparatory Charter School Salem High School Seton Academy Snowden International Somerville High School South Kent School St. Andrews School St. Clare's Catholic St. Joseph Preparatory St. Mark's School St. Sebastian's School Taft School TechBoston Academy The Rivers School The Winsor School Trinity Catholic High School Urban Science Academy Waldorf School of Belmont Walnut Hill School Wareham High School West Roxbury Education Complex Weymouth High School Williston Northampton School



After Epiphany, our graduates are defying the odds and outperforming their peers, suggesting an Epiphany education has a real impact long term. For example, on average, 92% of Epiphany graduates complete high school—8 percentage points higher than the national average of 84%, 14 points higher than the national average for low-income students (78%), and 22 points higher than the average for low-income students in the Boston Public Schools (70%). Furthermore, an analysis of Epiphany graduates in classes 2011-2014 shows on average 66% of our graduates have completed or are on track to complete 2-4 year college programs (compared to 14% for students of a similar demographic nationwide). This includes a remarkable 75% of our DCF-involved graduates who earn post-secondary degrees, in contrast to the national average of 9% or less according to a 2014 report by the National Working Group on Foster Care and Education.

HIGH SCHOOL GRADUATION RATE NATIONAL & LOCAL HIGH SCHOOL GRADUATION RATES White (US Average) 86 All Students (US Average) 80 Latino (US Average) 73 Low-Income (US Average) 72 70 Black (US Average) Boston Public Schools (BPS) Overall BPS Black Students BPS Low-Income 65 BPS Hispanic Students 60 50 60 100 PERCENT GRADUATED

ATTENDED COLLEGES 2005-2019

Below is a list of colleges or post-secondary institutions where our students have attended school:



Allegheny College Anna Maria College Bay State College Bentley University Blaine Beauty School Boston College Boston University Brandeis University Building Pathways Construction Apprenticeship Program Bunker Hill Community College Cambridge College Centre College City University of New York Clark Atlanta University Clark University Connecticut College Cordon Bleu College Cortiva Institute Massage Therapy School Curry College Dean College Dickinson College Dominican College Eastern Connecticut Community College Empire Beauty School EMS Academy - EMT & Paramedic Training Everest Institute Fisher College

Florida A&M

Hesser College Hobart and William Smith College ITT Technical Institute Job Corps Jobs for Youth Johnson & Wales Kingsborough Community College Lesley College Long Island University Loyola University New Orleans Maine Institute of Art Massachusetts Bay Community College Massasoit Community College MassBay Millennium Training Institute Moravian College Morehouse College Mt. Ida College New England College Newbury College Northeastern University Pine Manor College Providence College Quincy College Regis College Rhode Island University Roxbury Community College Salem State University

Framingham State University

Gibbs College

Salve Regina University Simmons College Skidmore College Smith College Stonehill College Suffolk University Temple University Tufts University Union College University of Central Florida University of Dubuque University of Lynchburg University of Massachusetts - Amherst University of Massachusetts - Boston University of Massachusetts - Dartmouth University of Massachusetts - Lowell University of Miami University of New England University of Phoenix University of Tampa Virginia State University Wellesley College Wentworth Institute of Technology Western Connecticut State University Wheelock College Youth Build

BOARDS





15

AMANEAH DURING THE POETRY SLAM

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Lisa Lewis Tom Lewis Stacev Lucchino Peter Madsen Makeeba McCreary Katherine McHugh Katherine Metcalfe Sally Miller George Motley Elaine Murphy Muffin O'Brien Alice O'Neill Bill Polk Donald Rodman Annie Sacerdote Ned Schuller Lisa Shaw Chris Shepherd Carmel Shields Kate Silbaugh Sandra Stark Darryl Sterling Paul Stewart Maite Suarez-Rivas Alvin Taylor Fllen Theriault David A Thomas Polly Tsai Kelly Uller David Urion Katharine Walker Kristina Watts Mary Wendell John Werner Lang Wheeler Neela Zinsser

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BLAKE AND STEVEN DURING THE BLACK HISTORY SHOWCASE

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Steeve Joazard '04 Ashley Johnson Ryan Jones Lina Lannon Samantha Lawson Victoria Lee Loreen Louiny Elizabeth Machado Salwa Mansour Antoinette Matthews-Bullard 12 Teresa Maxwell Susan Mega Piedad Muñoz Breane Norvell Irma Ortega Amory Parker Karen Paterkin

Ashleiah Inalis

Frank Penney Adotey Plange Camila Pontes '05 Priscilla Restagno Kimberly Rivera '07 Samantha Rodrigues Lino Sanchez Michelle Sanchez Paris Sanchez Jennifer Schreiner Michelle Shillingford Natacha Shillingford **Dwight Simon** Aly Tran '07 Olivia Ventricelli Claire Whitehouse Johnny Wilson '04 Meredith Winter



We thank everyone who has given in support of our school. Your generosity enables us to continue our vital work of never giving up on a child. The following lists include all gifts received during the fiscal year beginning July 1, 2018 and ending June 30, 2019.

We have done our best to ensure the accuracy of these lists. We apologize for errors or omissions and would appreciate having any mistakes brought to our attention. Couples are listed alphabetically by first and last name.

\$25.000+

Anonymous® Anonymous(2)* Anonymous Dee & Nick Adams* Sam & Tess Atkinson* Bain Capital Children's Charity* Brenda & Stephane Bancel* Anne & Robert Bass* The Boston Foundation Alec & Heidi Brackenridge* Barbara & Ken Burnes® Cabot Corporation Foundation* The Cedar Street Foundation Tilly Close* Patricia Colhoun* Lia Der Marderosian* David & Deborah Douglas* Downey Family Charitable Foundation* Doris & Walter Downey George & Nerys Estes* Donna Farrell & Charles Jobson* John Finley & Stan McGee^e John & Margot Finley® Jane Fogg* Jennifer & William Fulton* Frank Gerrity Charitable Trust* Marie & Peter Gerrity Beth & Dennis Goldstein* The Gordon & Hura Gund Foundation The Grant & Lara Gund Foundation* The Zachary & Lindsey Gund Foundation* Lucy Caldwell-Stair & Tom Osborne Stair* Amos & Barbara Hostetter* Lindsey & Zachary Gund® Grant & Lara Gund Ann & John Hall* Charles Hayden Foundation Estate of F. Washington Jarvis* Chris & Lisa Kaneb* Gail Kaplan* Kingsbury Road Charitable Foundation® Barbara & Chris Kryder^c The Letters Foundation

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\$15.000 - \$24.999

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mission statement

Epiphany is an independent school for children of economically disadvantaged families in Boston, with scholarships for all. We admit children of diverse faiths, races, cultures, and cognitive profiles, believing in the Episcopal tradition that we find God in and through each other. In close partnership with families and community partners, we are an innovative learning community. We offer structured support to enable children to discover and develop the fullness of their individual aifts and to help their families thrive.

Our Early Learning Center serves infants, toddlers and preschoolers through a rich, child-centered curriculum and whole-family program model to ensure kindergarten readiness and family self-sufficiency. Our Middle School offers small classes, individualized curricula, and extended hours providing rigorous academic, moral and social instruction to children in grades five through eight. Our Graduate Support Program provides abiding educational, personal and career guidance and assistance to our graduates, ensuring they are prepared to contribute intelligently, morally, and actively to the society they will inherit. Our teacher training program supports aspiring urban teachers, including many of our own graduates. Our Impact Center shares best practices to improve educational outcomes on a broad scale.

Together we are a school that never gives up on a child.